

POSITION DESCRIPTION

Senior Coach – Women’s Football

Black Rock FNC



Overview of Role

The primary responsibility of the Senior Women’s Coach is to oversee the on-field performance of the Women’s football team and nurture the development of individual players in our playing list. Additionally, they will offer guidance and leadership within the football program and club, including mentoring other coaches, strategic planning, program reviews, and player recruitment.

The Senior Women’s Coach holds a prominent position within the club and is expected to actively engage in activities aimed at enhancing the club's brand and promoting unity across teams. Crucially, the Senior Coach plays a pivotal role in fostering a respectful, welcoming, and inclusive team and club culture, aligning with the club's mission of achieving sustained success both on and off the field.

Key Relationships

Reports to: President / Football Director

Direct Reports: Assistant Coach/es

Performance Coach

Other Key Relationships: Playing List

Player Leadership Group

Trainers & Physio

Team Manager

Committee

Umpires & SFNL

Statement of Responsibilities:

Planning & Administration

- Collaborate with fellow coaches to develop a comprehensive Football & Coaching plan aligned with the Club's Strategic Plan and Values, focusing on sustained success on and off the field.
- Effectively communicate, implement, and review the devised plan in coordination with other coaches.
- Utilise available data and resources during game day planning, including analysing match footage and statistics.
- Offer recommendations for necessary resources to support the football program.
- Provide input and, when necessary, make decisions concerning paid player contracts in line with Player Recruitment guidelines.
- Act as a representative of the club during official functions, events, and initiatives as required.

Player Recruitment, Development and Retention

Recruitment & Retention

- Evaluate and analyse the current player list thoroughly.
- Contribute to list management efforts by identifying potential recruitment targets and key players essential to retain.
- Aid in contacting and furnishing relevant information to prospective new players.
- Promote and support pathways for players from lower grades and local Junior clubs
- Implement strategies to enhance player retention when deemed necessary.

Player Development

- Provide regular individual and group feedback and strategies for player / team development.
- Enhance individual and group football skills and game sense proficiencies.
- Ensure appropriate fitness levels are attained and maintained.
- Develop the role of each player within the team and the capacity to play in different positions.

Team Performance

- Develop and communicate a concise and effective game plan
- Coordinate Assistant Coach(es) with clear match day roles
- Oversee preparation of the senior team for matches and carry out coaching duties

Coaching

Pre-Season and Regular Season

Training sessions & activities for the senior list - including.

- Responsible for the coordination of preseason and regular season training
- Attendance at all sessions
- Coordinate and manage assistant coach(es) and lower grade coaches within the session.

General expectation that pre-season will include:

- Late November to end of January (at least one night per week with a break over Christmas / New Years)
- February to end of March (at least one night per week with 2 practice matches and 1 pre-season team building activity)

Regular Season Training will include;

- Monday & Wednesday nights – 6:15pm-8:00 pm with the expectation that you arrive early to set up and orientate from 6.00pm at the latest and stay on team dinners and announcements.
- In season, training is held on a Thursday night every 4-6 weeks to facilitate whole club dinners with Men's Football and Netball programs.
- Additional team or committee meetings as may be required on an adhoc basis.

Team Selection

- Oversee a transparent and effective team selection process.
- Consult with other Coaches regarding team selection especially about use of players from other Grades.
- Finalise team selections on Wednesday night.
- Team Selections will occur each Wednesday night and on occasion presented at the ground or sponsors venue at whole club dinners.
- Liaise with club medical & physio staff about rehabilitation/training and the availability of injured players.

Coach Mentoring

- Provide mentoring to other club coaches from time to time, developing their coaching skills and effectiveness.
- May also include assistance in the mentoring of coaches from aligned junior clubs

Pre-Requisites:

- L1 Coaching and willingness to enrol in and achieve L2 Coaching
- Commitment to ongoing professional development and learning
- Maintain a Police Clearance and Working with Children Check
- Abide by all required AFL SFNL Bylaws and Codes of Conduct and Guidelines
- Demonstrate and require from players active respect for Umpires